



DEPARTMENT OF THE ARMY
HEADQUARTERS, U.S. ARMY MEDICAL DEPARTMENT CENTER AND SCHOOL
AND FORT SAM HOUSTON
2250 STANLEY ROAD
FORT SAM HOUSTON, TEXAS 78234-6100

REPLY TO
ATTENTION OF
MCCS-BEE

19 JAN 2005

MEMORANDUM FOR SEE DISTRUBUTION

SUBJECT: Participation in Equal Opportunity (EO) Special/Ethnic Observances

1. Annual EEO special/ethnic observances are extensions of the Army's Equal Employment Opportunity Program education and training objectives. Ethnic observances make us aware of the achievements and contributions of specific ethnic groups and women. These observances allow us to learn about the many different cultures and histories that make up our nation.
2. Supervisors will ensure that both military and civilian personnel are given a reasonable opportunity to participate in observance activities. Personnel will not be required to take leave to attend these activities and this command-supported activity can be credited as a quarterly Equal Opportunity (EO) training, with the exception of mandatory Prevention of Sexual Harassment (POSH), training.
3. Soldiers should ensure that their family members are aware of planned activities and encourage their participation.
4. Equal Opportunity representatives will assist the AMEDDC&S Equal Opportunity advisors in planning, coordinating, and staffing all AMEDDC&S and FSH sponsored ethnic observance activities. Cultural awareness promotes harmony and understanding among our Soldiers, family members, and civilian workforce.

GEORGE W. WEIGHTMAN
Major General, MC
Commanding

DISTRIBUTION:
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